



## TESTIMONIALS

### What the test takers are saying:

I am blind and using the JAWS screen reader. Most of the time, when an employer asks for a preemployment online test like this, it has not been made screen reader accessible for the blind. I am pleased to find that in this case, I could complete this test with no difficulty. Thank you for being an industry leader in this area.

**David G.**

Just wanted to give a shout out to this assessment because I think the questions were very valid to the requirements and situations that would arise in this job. Thanks for offering different scenarios and specific responses to really answer the questions honestly and realistically.

**Kate H.**

### What our customers are saying:

We did demos with maybe six other companies, and eSkill kept coming to the top, because of the flexibility, the integration into our Taleo application process, and then being able to use it in other areas of the company. Before, we had so many open loops that we couldn't close because they were out of our control. Now, after integrating our Taleo system with eSkill, we're able to move into the process immediately and we have scores in hand. It's a 100% improvement in the time reduction.

**Wanda Hatchett**

*Scheduling Coordinator/Recruiter  
The Orvis Company OSC Roanoke, VA*

# eSkill

Online Skills Assessment

## Do you know who the right person is for this chair?

### Don't worry, we've got your back.



Success Performance Solutions

800-803-4303

[www.successperformancesolutions.com](http://www.successperformancesolutions.com)

## About eSkill

Since 2003, eSkill has been an expert provider of effective online skills testing for applicant screening and staff training to thousands of companies globally. eSkill lets hiring managers easily select or **customize job-based tests** from over **5,000 modular subjects and subtopics** across a wide range of disciplines such as IT, Programming, Office Software, Accounting, Healthcare, Legal, Call Center, Retail, and more. eSkill's leading-edge **job simulations** recreate software programs and work environments to assess how well candidates perform actual job tasks.

## Test Categories

- Accounting & Financial
- Application & Web Development
- Call Center
- Healthcare
- Hospitality Industry
- Language & Communication
- Management
- Microsoft Office® Software
- Operating Systems & Internet Browsers
- Retail
- Typing & Data Entry
- *And many more...*

## Integrations

- Oracle Taleo Business Recruit
- Oracle Taleo Enterprise Recruit
- iCIMS
- Custom API Integration



## Popular Subjects

- Attention to Detail
- MS Office 2010® Suite
- Customer Service
- Logical Thinking
- Time Management
- Basic Math
- English Language
- Business Communication
- General Typing
- Call Center Simulation

## Competitive Advantage

- **Custom Simulations:** Our custom simulation tests recreate the working environment of computer programs, so candidates can perform the tasks they will actually do on the job while you evaluate their performance. eSkill has pioneered professional simulations tests for commonly-used programs like **Microsoft Word®, Excel®, Outlook®, and PowerPoint®** that require no test-taker plugins and allow for multiple correct responses. We can also develop custom simulations for your specific business needs.
- **eSkill Editor:** If you want to add custom questions or create entire tests, our Online Editor allows you to author your own questions from scratch and it doesn't require any downloads for either the admin or the test taker. The Editor's user-friendly interface makes it possible for you to even add multimedia content to your test questions for increased test interactivity.
- **Validation Services:** Our validation services include the following options:
  - Audits of employment tests and testing systems
  - Job analysis
  - Statistical validation studies
  - Identification and management of any risks or adverse impacts
  - ROI and business impact reporting
  - Thorough EEOC compliance-based documentation
  - Optimization of test content