

The Right Hiring Information When You Need It



The **PeopleClues®** Pre Employment Assessment System is a reliable and predictive suite of pre-employment assessment tests and benchmarking tools that identify candidates with the aptitude and attitude for on-the-job success.

Fast Ramp-Up Time – No Experience Necessary

PeopleClues® is designed to be set-up and managed by the busy HR manager or small business owner with little hassle, disruption, and distraction. We will help you get started and test your 1st candidates quickly - often within 1 business day.

The system requires minimal training and support.

We will help manage everything you need including setting up your administrative portal, setting up multiple users, creating job events for emailing applicants, creating notifications plus much more.

After that all you have to do is log onto your secure online dashboard to view applicant results. Using current psychometric research and state of the art technology **PeopleClues®** gets you the candidate job fit results you need when you need them without expensive implementation costs, lengthy user certifications, and ongoing maintenance costs.



Great Candidate Experience

Each **PeopleClues®** assessment has been recently re-constructed and re-designed to be completed in 6 to 8 minutes while meeting the highest validation and reliability standards.

The questionnaires and reports are concise but precise.

With so many candidates using mobile devices to apply for jobs, user-friendly applications are a must to avoid applicant abandonment, typical with many popular assessments that take too long to complete and are not mobile friendly.

PeopleClues® science and technology helps employers screen applicants and identify the best fit quickly and accurately while maintaining a great candidate experience.



Versatile – 4 X Better Than Our Competitors

PeopleClues® Assessment System is four tests in one - attitude, personality, general reasoning, employee engagement.

Sometimes the right personality fit is not enough to ensure good performance. The job might require a higher level of general reasoning and/or integrity.

PeopleClues® offers employers the ability to select all or some of the test modules and package them in different combinations based on job and culture requirements - all for one fee per candidate.



Access to our Bank of Job Fit Benchmarks

The PeopleClues® Suite of assessments includes over 120 existing job benchmarks.

That means managers can compare applicants to top performers in more than 120 jobs and roles - from the custodian and mechanic to sales and leadership positions.

The 120+ jobs are available in industry categories too - hospitality, health care, property management, gaming, spas and salon, auto dealerships and general business.*

(*including manufacturing, clerical, distribution, call centers, customer service, and sales)



Development Reports

In addition to pre-hire assessments, PeopleClues® offers development and on-boarding reports, ready to deliver to a newly hired employee or manager to help guide and coach his performance and career right from the start – all for no additional cost per candidate.



Management and leadership reports are available for identifying high potential candidates as well as offering recommendations for leadership development.

Interview Questions

Each assessment - attitude, general reasoning, personality, and engagement - includes a list of recommended behavioral interview questions.

PeopleClues® interview guides are designed to keep hiring managers on track. The questions are selected based on the applicant's personality, attitude, and engagement allowing HR and managers to dig deeper into high-risk behaviors.



Maximum Affordability

PeopleClues® is priced right for the low volume user - the small business who hires infrequently - or the busy recruiter and HR staff - who screens dozens or hundreds of applicants daily.

Our *Pay-As-You-Go* unit option allows the low volume user to purchase as few as 10 units (to test 10 candidates) with no long term commitment. Use the units as you need them over 24 months...and when the units are used, you just call us to replenish your account.

Employers who expect to test hundreds or thousands of applicants annually can purchase a 12-month subscription based on either employee count or projected usage.

With one of our three affordable subscription packages, the cost per assessment may drop to a few dollars per applicant and the ROI on improving your quality of hire skyrockets.





PeopleClues® Pre-Employment Assessment - The Right Job Fit Information at the Right Time
Call Success Performance Solutions at **800-803-4303** or **484-373-4300**
www.successperformancesolutions.com